

# IBMT Safeguarding Vulnerable Adults and Children Policy



Safeguarding is everybody's responsibility.

The Trust does not specifically offer services to Vulnerable Adults or Children but both groups may be involved in its activities which are often open to the public.

In doing so the Trust takes seriously the welfare of all vulnerable adults and children who are involved in its activities.

The Trust recognises that it is the responsibility of the Trustees, those organising events, and staff (if relevant) to prevent the neglect, physical, sexual or emotional abuse of vulnerable adults and children and to report any abuse discovered or suspected.

The policy is the property of the Trustees, who will approve, review and/or amend this policy annually.

Trustees will be made aware that the Charity Commission places a high priority on Safeguarding.

Those organising events on behalf of the Trust will be made aware of the Policy.

Those organising events on behalf of the Trust with other organisations will clarify the position of the other organisation/s in respect of their policies for Safeguarding Vulnerable Adults and Children.

This policy will be implemented alongside other IBMT policies for example Bullying, and be informed by IBMT guidance on Health and Safety, and Photographing Children and Vulnerable Adults.

In the event of the Charity taking on staff – paid or voluntary – adverts and interviews will make the Trust's policy clear to applicants and those subsequently taken on.

## **Procedures**

Instances of concern should be notified as soon as possible to the IBMT Secretary and/or the person/s responsible for organising the activity or event who will assess whether further action is required.

The Trust understands its role in passing on information to the appropriate authorities in the region in which the event took place.

A record of concerns raised will be kept.

A change record for the Policy will be maintained.